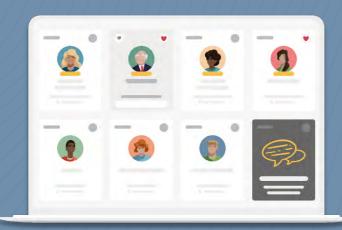
#### FEATURE FOCUS

# Validated skills coaching enabled by Fuel50's Internal Coach Marketplace



Create a culture of knowledge-sharing, skills coaching and reverse mentoring.

Fuel50's Talent Marketplace supports the democratization of internal coaching in a way that hasn't been done before. Find and connect with internal coaches using Al-matching based on your unique career DNA.

# "Coach-matching will really help companies improve mobility, career growth and overall employee engagement." – Josh Bersin



#### **What Fuel50 Internal Coach Marketplace includes**

- Employees can see suggested coaches based on their unique career DNA skills, talents, values, fit, motivators.
- HR can define the eligibility process for people to become coaches within the marketplace.
- People can search for coaches using criteria and filters based on their career and skill development needs.
- Coaches can adjust their profile's visibility, track coaching progress and add notes.
- Employees can validate their upskilling actions using Fuel50's embedded Skills Validation 360 Tool.
- HR and leaders can review coaching and development actions as well as coaching analytics.



#### **Validated Internal Coaching**

Internal L&D and upskilling is no longer unmeasurable. Measure the impact of internal coaching and support new HR skillscoaching initiatives.

#### **Develop Core Capabilities**

Analyse skills gaps, track empoloyee career development actions, role moves and postcoaching skills validation and 360 feedback.



#### **Business Impact**

Create a culture of learning and knowledge-sharing with internal coaching, deepening your organization's expertise and culture of career development.

#### **FEATURE FOCUS**

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> See coach profiles and connect with coaches easily

### Find coaches smart-matched to you, become a coach for others, and quantify coaching impact.



